

**Memorandum of Agreement**  
**Between the**  
**Montana Lottery**  
**And the**  
**Montana Public Employees Association**

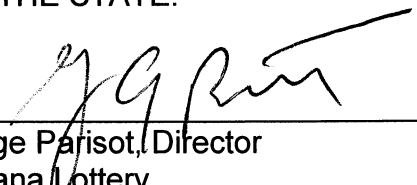
This agreement modifies Article 5 Wages & Other Working Conditions Section 8 On call and Call Out and Section 9.

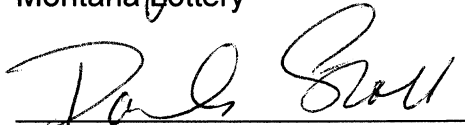
Section 8 . Lottery draw back-up. Site security duty. Lottery draw back-up or site security duty means a period of time outside the normal office hours when an employee is scheduled by a supervisor for Lottery draw back-up duty or site security duty. The employee must be available and reachable outside normal office hours to respond. Any employee scheduled for Lottery draw back-up duty or site security duty during the normal workweek (Monday through Friday) shall receive 1 hour of compensation at the appropriate rate for each scheduled draw day. Any employee scheduled for Lottery draw back-up duty or site security duty on a Saturday, Sunday or State-recognized Holiday shall receive 2 hours of compensation at the appropriate rate for each scheduled draw day.

Section 9. Call out pay. Call-out means a period of time when an employee is called out to physically report to a work location before or after their regularly scheduled shift. The employee called out shall receive a minimum of 2 hours compensation at the appropriate rate.


This Agreement is entered into on the 13 day of Oct 2010.

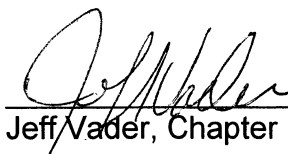
FOR THE STATE:

  
\_\_\_\_\_  
George Parisot, Director  
Montana Lottery

  
\_\_\_\_\_  
Paula Stoll, Administrator  
State Human Resources Division

FOR THE UNION:

  
\_\_\_\_\_  
Quinton E. Nyman, Executive Director  
Montana Public Employees Association

  
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Jeff Vader, Chapter Representative